

The KMB Partnership

Knowledge • Professional • Courteous • Efficient

Uniting People & Performance to Business Success

How can your team improve performance?

What is the purpose of your team?

Do you know what team success looks like?

"Coming together is a beginning, staying together is progress and working together is a success"

Henry Ford

At KMB partnership we help individuals and teams to maximise their full potential, particularly the role they prefer to play in a team environment. We work with our clients to identify each person's characteristics and gifts, knowing when their preferences lie and what their hidden strengths are in line with their personal development.

The team management profile provides the individual with a unique understanding of how they can choose the types of work and career where they are most likely to excel, where they can make the best contribution to different teams and how to lead and interact more effectively within the team.

Content

During the course we cover:

- The significance of shared values in team working
- Deep roots of personal motivation
- Using values to create effective working
- Match or mismatch between individuals and organisational values
- Opportunities for people to think about their own feelings without pressure
- Focusing on the group rather than the individual
- Focusing on the group as well as organisational freedom
- Working as part of a team
- How to use values to create effective working
- How to appreciate and accommodate different views and values

Style

Our approach to this training is relaxed, informal and non-threatening; the nature of the subject is such that it can generate resistance, whereas our approach encourages acceptance.

We also use a lot of games and quizzes to keep up interest and energy levels.

We achieve a learning outcome that truly enhances personal effectiveness. This outcome provides the ability for individuals and understanding to the true self, learning about the people they work with, building their jobs and teams in the most productive way.

Course Benefits

- Faster result
- Better morale and less conflict
- Improve communication
- Quicker resolutions to problems
- New energy for tired teams
- More readiness for change and challenges
- Greater mutual commitment
- More employee engagement
- Better talent management
- Higher motivation and team energy
- Appreciation and utilising of diversity

"When people are able to harmonise working values, they will generate the energy to deliver outstanding performance"
Dr Dick McCann



How to attend

To book your place please complete the booking form and mail it to

The KMB Partnership

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Email: enquiries@kmbpartnership.co.uk

Please feel free to call 07809 682747 for more information.

